

## Occupational Health and Safety and Environmental Policies

## [Philosophy]

TERATEC LTD. regards human health and safety and conservation of global environment as one of the most important issues common to the human beings. We give consideration to ensure the health and safety of personnel and environmental conservation in all aspects of the corporate activities. We commit ourselves to carrying out our activities toward the realization of comfortable workplace environment and contributing to the building of sustainably developing society.

## [Policies]

We provide "Lifecycle Services", mainly for Terasaki Electric Co., Group's products (circuit breakers, switchboards, control panels, electric/electronic control systems, and other similar products), and "Engineering Services", electro and mechanics system integration that meet customer requirements.

We will reduce the environmental load resulting from our business activities and ensure the health and safety in its workplaces. In order to promote the environmental conservation and the comfortable workplace environment, we will carry out the following activities while ensuring the best balance between technical feasibilities and cost-effectiveness.

- 1. To build up a management system that conforms to OHSAS 18001 (Occupational Health & Safety Management Systems) and ISO 14001 (Environmental Management System) and to address continued improvement and prevention of injuries, diseases, and pollutions.
- 2. To accurately interpret and comply with the applicable legal requirements for our hazards, those for our environmental aspect, and other requirements that we agree to.
- 3. To ensure the following points while taking personnel's health and safety and environmental impacts into consideration:
  - a) Promotion of activities to save energy and resources
  - b) Promotion of activities to minimize, reuse, and recycle waste
  - c) Consideration for environment and personnel's health and safety in the development and design stages of products
  - d) Consideration for reduction of quantities of regulated chemical substances used and personnel's health and safety
  - e) Reduction of environmental load and procurement of supplies and equipment that give consideration to health and safety
  - f) Prevention of disasters and promotion of health
  - g) Effective use of resources by providing lifecycle services
- 4. In order to make effective the occupational health and safety activities and the environmental conservation activities, the objectives and targets will be annually reviewed and then established. They will be made aware to all the personnel working for the company in promoting the activities.

April 1, 2025 Teruyuki Tataki, President TERATEC LTD.